

# PRIVACY POLICY

## WE ARE COMMITTED TO PROTECTING THE PRIVACY OF INDIVIDUALS

To meet this commitment we will:

- Protect personal information as required by law. All employees and officers are expected to comply with legal requirements and our policies and procedures concerning the protection of personal information.
- Ensure policy is based on the following principles:
  - The privacy of personal information is of paramount importance to our company;
  - An individual's personal information will not be shared without their permission or in accordance with the Law; and
  - We will only use personal information for the purpose for which it was provided.



James Giumelli  
Managing Director



Gavin Miller  
Executive Chairman